



FOR IMMEDIATE RELEASE

**Anthony DiLucente Appointed Chief Financial Officer of Masonite International;  
Fred Arnold Concludes Assignment at Masonite**

Effective November 1<sup>st</sup>, Anthony DiLucente will join Masonite as Chief Financial Officer of Masonite International reporting to Fred Lynch, President and CEO.

Tony joins Masonite with 28 years of experience, most recently as the Vice President of Finance for Johns Manville's Engineered Products Group. Prior to this role, Tony spent 10 years at Honeywell International (formerly Allied Signal) in a variety of positions eventually becoming Vice President and Chief Financial Officer of the Honeywell Nylon Group. Previously he had spent 13 years with the DuPont Company including roles as Plant Controller and Manager of Internal Audit. He began his career as a staff accountant at Arthur Andersen in 1979.

Tony earned his MBA in General Management from the University of Delaware and his Bachelor of Arts and Science in Accounting and Finance from Duquesne University.

"Tony's leadership experience in Finance and General Management at leading manufacturing companies will add significant value to our global organization", said Fred Lynch, President and CEO of Masonite. "His knowledge in cost accounting, financial controls, business analysis and strategic planning will help provide the guidance and direction to drive continuous improvement at Masonite"

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Fred Arnold, Executive Vice President of Finance for Masonite International will be completing his assignment and helping transition his responsibilities over the next several weeks to Tony DiLucente, the newly hired Chief Financial Officer for the company.

Fred began this role with Masonite in February of 2006. Prior to joining Masonite, Fred served as the Group Chief Administrative Officer at Willis Group Holdings which like Masonite had been taken private by Kohlberg Kravis and Roberts and where he played an important role in the turnaround and subsequent successful IPO of the company.

When Masonite found itself without a Chief Financial Officer in early 2006, Fred agreed to step in and lead the finance organization to help build capabilities and develop talent throughout the finance team.

"Today we have a finance organization with stronger values, more talent, and better processes thanks to Fred's leadership" said Fred Lynch, President and CEO. "Fred Arnold has been tireless in his efforts to drive improvements at Masonite and we thank him for his help, guidance and support."

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